## Where and how do Europeans want to work Post-Pandemic?

After over a year of remote working, new insights\* from Sharp reveal post-pandemic attitudes to the return to work. At a time when restrictions are starting to loosen in some countries, see how the attitudes of returning to the office differ for workers across Europe, and what factors would deter them from returning or help entice them back.



'ability to work from anywhere' as most important from the list of factors provided.

OOO France

The 'ability to meet and work with colleagues physically' has become most important to the French workforce versus other countries asked.

Of the choices given, 'a variety of working and meeting spaces' was selected by the most Spanish workers as making them want to spend more time working in an office.

## THEFUTURE OF WORK

**OOO** Netherlands

'Knowing my colleagues were there' is the most popular reason workers in the Netherlands gave for wanting to spend more time working in an office.



Sweden

In Sweden, 'more opportunities to socialise' is most likely to make them want to spend more time in the office versus other factors.



**Poland** 

The Polish workforce feel most strongly that the 'ability to work flexibly with no fixed hours' is important.



When asked what aspects of an office would make them less likely to work there, 'lack of suitable technology' was the option that German workers selected most.



Italy's most popular response to 'what would make you want to spend more time working in an office' was 'access to the latest technology'.

Download our report for more insights and advice on how to support the workforce from future of work psychologist Viola K Kraus www.sharp.co.uk/future-of-work

